



Newedge Group Business Continuity Planning regarding H1N1 Virus

August 25, 2009

Newedge Group is keeping abreast of any update on the evolution of the global pandemic on an ongoing basis.

As such, Newedge Group follows government and WHO advice and recommendations in coordination with its shareholders, Société Générale and Calyon.

Newedge Group actively maintains global business continuity plans that address a wide range of potential interruptions that can impact the activities of Newedge Group directly and/or the activities of our clients indirectly. Newedge maintains both electronic and physical back-up sites and plans globally. Full contingency plans are tested at least annually, and separate tests involving exchanges and other industry participants are completed periodically. We also perform tests regionally and conduct quarterly testing and drills.

In light of the recent H1N1 virus, Newedge has activated its global business continuity response teams and plans. Contingency arrangements are in place ensuring Newedge can continue to conduct its normal business processes and service its clients in the event of a pandemic affecting the general business community. These arrangements are designed to minimize contagion among members of staff and provide a flexible approach to conducting business that will meet regulatory requirements.

The below lists the different elements that are covered in our internal plan:

Business operations:

Scope of our pandemic plan:

- Action plan is decided in line with Newedge contingency arrangements and government requirements (in particular local government notifications linked to different levels of alerts).
- Review of scope of business continuity coverage including identification of Key activities essential to Newedge continuity.

Crisis Management: Organization of a flu governance team

Core Flu Team has been established to make strategic decisions.

This Team establishes the Flu strategic plan, ensures good coordination of both internal and external communication. Internally, the team has regular meetings to coordinate all action plans and has set-up a shared database for H1N1 key documents. It ensures also that Key Contacts lists including BCP Managers and back-ups are up to date. Externally, the team keeps up to date with government and health organization information and recommendations and coordinates with shareholders.

Newedge Group
52/60 Avenue des Champs-Élysées
5^{ème} étage
75008 Paris

TEL +33 1 55 07 20 00
FAX +33 1 55 07 20 01

Société anonyme au capital
De 395 130 489 euros
SIREN 353 020 936 R.C.S. Paris
TVA FR 39 353 020 936

www.newedgegroup.com



Modification of work organization including but not limited to:

- Introducing the capability for remote working, ensuring the same level of confidentiality for clients.
- Reviewing working hours to increase flexibility.
- For Front Office, the traditional back-up solutions including using Disaster Recovery Site as appropriate or execution via another office is maintained.
- Restriction on travel, so that trips need to be approved by senior management.
- Meeting face-to-face to be replaced by visio-conferences or conference calls as need be.

Prevention measures to ensure employee health and safety

- Internal communication and education: on-going communication to managers and employees in each Newedge office (including reminders of main preventive measures; hygiene procedures, Posters and Q&A messages).
- Masks purchased for every location for all Newedge team and contractors following our shareholders recommendations. Hand flu gel – sanitation liquids available at entry points and common areas in each office. Increased cleaning measures for surfaces that would be in contact with hands like door handles, lift buttons, keypads. Room disinfections in case of flu case detected in one of our entities.

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